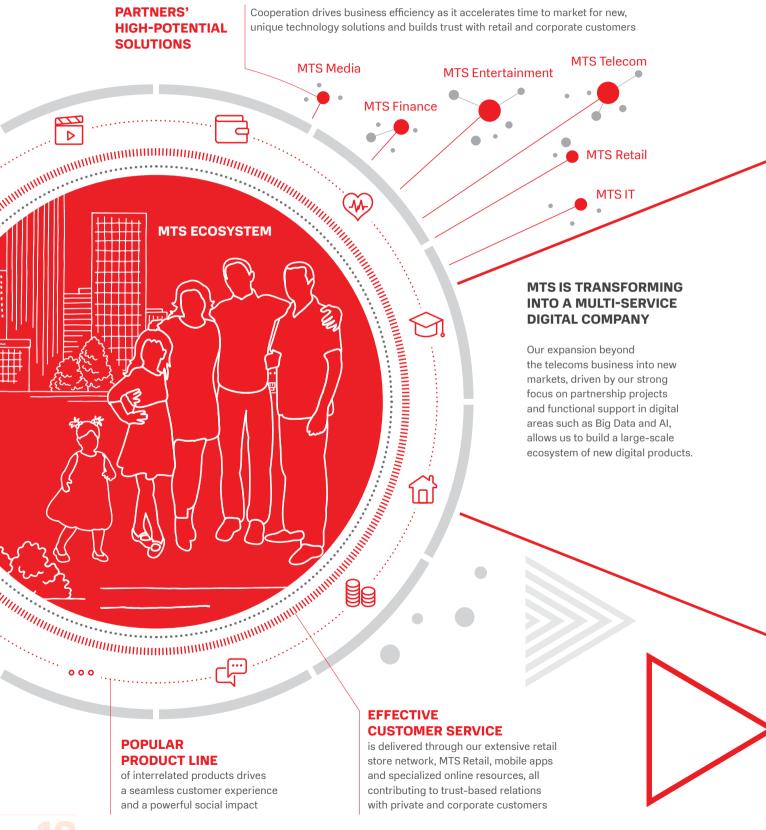
#### MTS.RU

## GRI 102-7, 103-1, 201-1, 103-1 **BUSINESS MODEL**



and a powerful social impact

is delivered through our extensive retail store network, MTS Retail, mobile apps and specialized online resources, all contributing to trust-based relations with private and corporate customers



OIBDA

+2.8%

Net profit

54.2

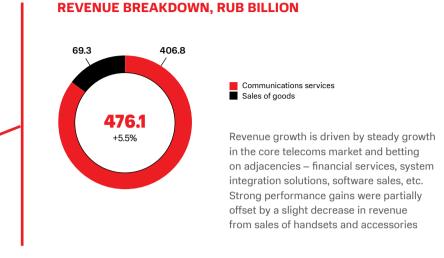
**RUB** billion

+692.1%

210.3

**RUB** billion

#### FINANCIAL HIGHLIGHTS<sup>1</sup>



### STAKEHOLDER VALUE CREATION<sup>2</sup>

CUSTOMERS Mobile penetration rate



#### PARTNERS

Total procurement spend in Russia

**107.97** RUB billion

#### SHAREHOLDERS

Dividend per share **28.66** RUB



### LOCAL COMMUNITIES

Total expenditures for charitable and social projects



#### GOVERNMENT

Tax payments (income tax)

15.75 RUB billion

#### Headcount at end-2019



2

surveys.

Metrics selected based on stakeholder

2019 IFRS consolidated financial statements. Financial performance is fully detailed in the annual report.

# PEOPLE

Average salary per employee 603.66

thousand per year

Average number of training hours provided to employees during the year

15.34 man-hours

#### **ENVIRONMENT**

Reduction in ferrous and base metal waste generation



Reduction in paper consumption



≡