

GRI 205-1

VALUES WE CREATE

The Russian Corporate Philanthropy Leaders in the Sustainable Development Paradigm ranking
Donors Forum, PwC, Vedomosti newspaper



MTS was ranked among Russia's **top 5** companies and recognized for the best approach to sustainable development management.

The Generation M project was named the best project promoting sustainable development through information technology





HR Brand Award
HeadHunter

MTS's Cultural Code volunteer initiative was recognized as the best socially-oriented project in the Big Heart category. The WorkForce

Management (WFM) retail system and MTS Fountain Challenge, a street fountain programming competition, were among the winners in the Federation and Region categories



Ranking of the Best
Companies for Work
and Career
Rabota.ru

The Company was awarded in
**the Leadership
Index category**